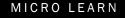TRAFFORD
COUNCIL

Member Development Update

Victoria Talbot

Organisational Development and Learning Officer.

Victoria.Talbot@trafford.gov.uk

Trafford eLearning – running total from may 2021

Count of Completion status	Column Labels
Row Labels	**Councillors**
GDPR: New Data Protection Law, Definitions and Principles	**57**
Completed	32
In process	1
Not Started	24
Safeguarding Adults - Level 1	**62**
Completed	38
In process	4
Not Started	20
Safeguarding Children - Level 1	**62**
Completed	4
In process	1
Not Started	57

External eLearning Offer – running total from May 2021

	Licensing and Regulation	Planning for Councillors	Scrutiny for Councillors	Stress Management and Personal Resilience for Councillors	Supporting Your Constituents	The Effective Ward Councillor	Grand Total
Completed		2	2	1	1	2	8
In process	1	1					2
Not Started	9	7	8	9	9	8	50
(blank)							
Grand Total	**10**	**10**	**10**	**10**	**10**	**10**	**60**

Internal Provision

Induction Programme – In June 21 we held induction sessions for elected Members, this included meet the Chief Exec and 4 different workshops. These were attended by 47 Members.

Inclusive Leadership – This session was designed for our leaders in line with our *'Trafford Equality Strategy.'* This session was held on a Saturday morning virtually and 5 Members attended.

Values Based Recruitment – This session covered the role of members in the interview panel and Trafford's direction in being a values led organisation with the *'EPIC Values'* and the role this plays at the recruitment stage. This was an hour long session and attended by 9 Members.

External Attendance

These are the following programmes that Members have attended or are currently booked on to attend:

- Leadership Programme
- Suzy Lamplugh Online learning: Personal Safety
- Criminal Justice & Safer Communities
- Tackling Domestic Violence & Abuse
- Institute of Licensing Conference Training
- LG Financial Awareness 3 day programme
- LGA Personal Safety session

Next Steps

- Plan diary of sessions for new year and key topics

- Keep promoting external opportunities to Members

- Support the Member Development Steering Group and key actions

- Utilise different channels to encourage compliance with mandated eLearning

- Keep the intranet pages up to date and utilise them as the key learning and communication tool.